

2.1 Environmental policy sequa

sequa's environmental responsibility and motivation stems from its goal of sustainably improving the living and working conditions of as many people as possible.

sequa wants to ensure that the development opportunities for future generations of the world are preserved and that their living conditions do not deteriorate due to the loss of natural resources or the threat of climate change.

sequa's actions and decisions should be determined by a responsible approach to the environment. The company's environmental policy takes into account the requirements of customers, shareholders and partner organisations and is a team task for the company management and all employees.

Environmental management is therefore an integral part of sequa's business activities. We want to systematically document and monitor the impact of our work on the environment. A regular audit in accordance with EMAS will support us in this endeavour.

We are committed to continuously improving our environmental performance, avoiding environmental pollution and complying with the applicable environmental obligations and requirements. To this end, we set ourselves environmental targets and define measures to achieve these targets.

Our environmental policy **guidelines** are

1. **Climate neutrality:** We want to achieve the goal of climate-neutral business activities.
2. **Environmental policy is teamwork:** We want to promote employee awareness and personal responsibility and rely on close involvement and active participation of employees in the implementation and further development of our environmental goals and environmental measures.
3. **Economical use of energy and raw materials:** We want to use energy (currently electricity and gas) and raw materials (especially water) as sparingly as possible at our administrative site in Bonn and at all of the company's project sites.
4. **Promoting the circular economy:** We want to avoid waste as far as possible and recycle unavoidable waste wherever possible.
5. **Economical use of materials:** We want to use materials (e.g. paper) as sparingly as possible.
6. **Sustainable procurement:** When procuring materials and equipment, we want to pay attention to cost-effectiveness, economy and sustainability criteria.

valid from: 01.03.2023 created on: 01.02.2023	Creator: Natascha Haitz Released by: GW	Page 1 from 2
Last updated on: 03.11.2023 Version: 2	Updated annually by: UMB	

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7. **Environmentally friendly mobility:** We want to minimise the environmental impact of business trips and the use of transport on the way to work.
 8. **Compensation:** We want to compensate for the environmental impact caused by our business activities.
 9. **Sustainable programmes and projects:** We also want our programmes and projects to have a positive environmental impact. The framework for this is set by the donors. They have all committed to the framework of the United Nations 2030 Agenda with its 17 Sustainable Development Goals (SDGs). There is therefore a high degree of congruence between sequa's environmental goals and those of its donors. Reporting is carried out in the projects and programmes in accordance with the respective donor requirements.

We regularly review the efficiency of our measures and the achievement of our environmental goals through internal and external environmental audits, with the aim of continuously improving our environmental management system.

Bonn, 03 November 2023

Gebhard Weiss
Managing Director

Dr Ralf Meier
Head of Division
Programmes+Projects

Alexander Klein
Head of Division
Finance+Administration